

# MEMBER OF THE BOARD OF DIRECTORS

*The Gray Matter Experience*



## OVERVIEW:

*The Gray Matter Experience (TGME)'s mission is to unlock the self-determining power of Black youth and strengthen their ties to the community through real-world experience in entrepreneurship.*

For more information, please visit The Gray Matter Experience's website at: [www.graymatterexperience.com](http://www.graymatterexperience.com)

## Position

The Board will support the work of The Gray Matter Experience and provide mission-based leadership and strategic governance. While day-to-day operations are led by Gray Matter's chief executive officer (CEO), the Board-CEO relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Specific Board Member responsibilities include:

### Leadership, governance, and oversight

- Work with the CEO to develop TGME's strategic plan
- Review outcomes and metrics created by TGME for evaluating its impact, and regularly measure its performance and effectiveness using those metrics
- Review agenda and supporting materials prior to board and committee meetings
- Approve TGME's annual budget, audit reports, and material business decisions; be informed of, and meet all, legal and fiduciary responsibilities
- Contribute to the annual performance evaluation of the CEO
- Assist the CEO and board chair in identifying and recruiting other Board Members
- Partner with the CEO and other board members to ensure that board resolutions are carried out
- Serve on committees or task forces and take on special assignments
- Represent TGME to stakeholders; acting as an ambassador for the organization
- Ensure TGME's commitment to a diverse board and staff that reflects the communities TGME serves

## Fundraising

TGME Board Members will consider TGME a philanthropic priority and make annual gifts that reflect that priority. So that TGME can credibly solicit contributions from foundations, organizations, and individuals, TGME expects to have 100 percent of Board Members make an annual contribution of \$5,000 (either personally or through individual fundraising efforts).

## Board Terms/Participation

TGME's Board Members will serve a one-year term to be eligible for re-appointment for up to two additional terms. Board meetings will be held quarterly and committee meetings will be held in coordination with full board meetings. Board members can expect to spend between 10-15 hours per month between board meetings, projects and responsibilities.

## Qualifications

This is an extraordinary opportunity for an individual who is passionate about TGME's mission and who has a track record of board leadership. Selected Board Members will have experience in business, youth education and development, philanthropy, or the nonprofit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board Members and talent for the organization's advancement.

### Ideal candidates will have the following qualifications:

- Extensive professional experience with executive leadership accomplishments in non-profit management, business/entrepreneurship education, youth development, fundraising, business, philanthropy, or the nonprofit sector
- A commitment to and understanding of TGME's beneficiaries, preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of TGME's beneficiaries



## How to Apply

Please contact the following for more information:

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